



Kirkbie Kendal School Academy Trust

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Change Record		
Version	Date	Description
1.1		
1.2		
1.3		
1.4		

“Kirkbie Kendal School promotes the safeguarding and welfare of children in its care; all policies support the Child Protection Policy.”

KIRKBIE KENDAL SCHOOL ACADEMY TRUST

SMOKEFREE SCHOOL POLICY

1. AIM

To create a Smokefree School environment.

2. OBJECTIVES

The objectives of the policy are:

- To provide a Smokefree School environment for everyone.
- To provide young people with a consistent message regarding tobacco and drug use and appropriate role models.

3. ELECTRONIC CIGARETTES

Electronic cigarettes are also covered by the Policy.

4. RATIONALE

Smoking is the single most preventable cause of premature death and ill health in the UK.

Second Hand smoke – ‘breathing other people’s tobacco smoke’ causes at least 1,000 people to die a year. It has been shown to cause lung cancer, heart disease and cause the onset of asthma, chest and ear infections and cot death in children. It also leads to over 50 children being admitted to hospital per day. 80% of smokers take up the habit as teenagers with 450 children starting smoking every day. (ASH)

The Government’s White Paper ‘Choosing health – making healthy choices,’ identifies plans to place restrictions on smoking within the workplace.

The School, under the Health and Safety at Work Act (1974), has a duty of care to provide a healthy working environment.

Everyone has the right to a smoke-free environment.

Schools have a major role to play in health education and prevention.

Young people need to receive consistent messages and require non-smoking role models within the School. It has been shown that the biggest factor affecting youth smoking is prevalence of adult smoking and young people’s exposure to seeing smoking. (ASH, 2004)

Restrictions on smoking within the workplace

Smoking is NOT permitted in any part of the School’s premises and grounds, including kitchens, within the entrance area to the School or on land adjacent to the School building (car park, garden areas, walkway etc.) where this forms part of the School premises.

The enforcement of this total smoking ban will be the responsibility of all staff within the

School. The School's disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.

This policy applies to employees, parents, visitors, members of the public, contractors and others working in, or using the School's premises or vehicles. This policy will be clearly advertised and visitors to the School will be informed of it, (sign in Reception).

Staff are authorised to ask non-employees who breach the policy to leave the premises.

The smoking policy will apply to all activities held in the School including before and after School sessions and any meetings organised which are attended by School employees as part of their work and/or visitors to such meetings/events.

Employees should avoid being seen smoking in public in sight of students, parents and visitors in order to reinforce a comprehensive approach whilst in the vicinity of the School site.

Non-compliance by students will be dealt with in conjunction with the School's disciplinary procedure and overall Behaviour Policy.

5. DESIGNATED SMOKING AREAS

There will be NO designated smoking areas provided within the School premises.

6. FACILITIES FOR SMOKERS

No facilities for smoking in the workplace will be provided although support will be given to smokers to assist them to stop smoking. (See paragraph 7)

Vehicles

The smoking ban will apply to all School owned/hired/leased vehicles. No-one will be allowed to smoke inside any School owned/hired/leased vehicles.

Employees are asked to refrain from smoking in their own vehicles, when used on School business and when carrying passengers.

7. HELP WITH SMOKING CESSATION

The School will support employees in School wishing to give up smoking. Resources will also be available to educate students within Life Skills lessons.

8. EDUCATION AND PUBLICITY

A suitable No Smoking Sign will be displayed in the School Reception area to create a positive visual message which supports a Smokefree working environment.

9. NEW BUILDINGS

This policy will apply equally to all future premises at the design stage and during construction of any new building, and refurbishment or relocation project.

10. APPOINTMENTS

This School is a No Smoking School and will be made clear within all its appointments

procedures, staff handbooks and School prospectus.

11. LINKS

- **Health and Safety**
The above policy on smoking at work forms part of the School's Health and Safety Policy arrangements.
- **Healthy Schools**
The policy was developed in line with recommended good practice from the Healthy Schools initiative.

11 DRUG EDUCATION

- Cigarettes contain tobacco which is a drug thus linking the Schools Smokefree Policy to drug education and opportunities within the DFES guidance.

RELATED POLICIES

Health & Safety Policy
Whistleblowing Policy
Behaviour for Learning Policy (Appendix 7)

THIS DOCUMENT IS AVAILABLE IN THE FOLLOWING FORMATS:

PAPER
ENLARGED PRINT
EMAIL
WEBSITE